



Stakeholder Engagement

Introduction

Maintaining open communication channels with all Ascent Steel stakeholders is important to the ongoing success of our business and is included in our Code of Conduct.

Ascent Steel has identified the following stakeholders:

Internal Stakeholders

- Permanent staff members
- Sub-contractors

External Stakeholders

- Customers and clients of Ascent Steel
- Suppliers of goods and services
- Members of the communities in which we operate
- Australian Steel Institute (ASI)
- Steel Sustainability Australia (SSA)

Internal Communication

Ascent Steel maintains open communication with all internal stakeholders through:

- Internal message board
- Daily pre-start and toolbox talks

External Communication

- Our corporate website
- LinkedIn
- Emails

Notifying our stakeholders about the Steel Sustainability Australia program

By seeking Steel Sustainability Australia certification, Ascent Steel is reinforcing our commitment to continuous improvement in our operations.

Our internal stakeholders will be trained on the SSA program through our daily pre-start and toolbox talks. Records of the meetings will be displayed on internal message boards for future access, and a record of training saved in the training register.

In 14/10/2024 Ascent Steel suppliers were notified of our involvement in the SSA certification program and were asked to supply evidence against the Credit 4.1 Steel Supply Sourcing requirements.

From November 2024 all new and existing suppliers will be sent an annual declaration as part of our responsible procurement process, to confirm they meet the requirements and asking for evidence of compliance. Signed declarations will be kept on file for inclusion in our SSA audits.

Disclaimer

This document has been prepared by thinkstep-anz with all reasonable skill and diligence within the agreed scope, time and budget available for the work.

The documentation is intended to assist Ascent Steel to identify stakeholders and document communication channels, and align with the Steel Sustainability Australia certification programme. The documentation does not contain legal advice, and we make no representation or warranty of any kind, express or implied, regarding compliance with any law, code or standard.